

**Appendix 1 – List of Corporate Strategies and Policies for review during 2022/23**

<b>Strategies &amp; Policies</b>	<b>Summary</b>	<b>Review date</b>	<b>Will the review require substantial amendments (Yes/ No- where it is a yes please state what these amendments are)</b>
<b>Corporate Services</b>			
Data Protection Policy	The policy sets out our commitment to protecting personal data in compliance with the General Data Protection Regulation. (This strategy will be considered by the Audit & Governance Committee)	December 2022	Yes – further information is awaited from government. Within the recent Queen’s speech, there was reference to a new Data Reform Bill which is predicted to make sweeping changes to the UK GDPR. The draft bill will be published this summer.
Risk Management Strategy	A strategy which sets out how the council identifies, evaluates and mitigates risk. (This strategy will be reviewed by the Audit & Governance Committee)	December 2022	No
Anti-Fraud and Corruption Strategy	Details the Council's policies and procedures in place to respond to suspected fraudulent activity. (This strategy will be reviewed by the Audit & Governance Committee)	August 2022	No
Redundancy and redeployment policy	Provides a procedure in the event of the council having to reduce workforce numbers, aiming to avoid redundancies, setting out how redundancies will be made and the redundancy payments staff are eligible to receive.	September 2022	Yes – this policy will be incorporated with the allocations policy in an overarching Management of Organisational Change policy

**Appendix 1 – List of Corporate Strategies and Policies for review during 2022/23**

<b>Strategies &amp; Policies</b>	<b>Summary</b>	<b>Review date</b>	<b>Will the review require substantial amendments (Yes/ No- where it is a yes please state what these amendments are)</b>
Allocations Policy	Linked to the redundancy policy above – manages the process of redeployment of potentially redundant “in scope’ employees to suitable alternative posts within the proposed new structure where these can be found.	September 2022	Yes – this policy will be incorporated with the allocations policy in an overarching Management of Organisational Change policy
Relocation Policy	The aim of the policy is to provide financial assistance to newly appointed employees who need to move their main residence in order to take up employment with the council.	September 2022	No
Grievance policy	The aim of the policy and process is to provide a flexible, transparent process for addressing grievances with the full and active participation of the employee and their line manager, and, where required, HR and unions, working together.	September 2022	No
Capability Procedure	The purpose is to ensure that staff achieve and maintain the level of work performance expected of them and to provide a fair mechanism for dealing with those employees who are unable to achieve a satisfactory performance.	September 2022	Yes – this policy will be rewritten to simplify and streamline the processes and to emphasise the importance of early resolution of issues.
Whistle-blowing Policy	The policy provides details on how employees can raise serious concerns within the Council without fear of reprisal.	February 2023	No

**Appendix 1 – List of Corporate Strategies and Policies for review during 2022/23**

<b>Strategies &amp; Policies</b>	<b>Summary</b>	<b>Review date</b>	<b>Will the review require substantial amendments (Yes/ No- where it is a yes please state what these amendments are)</b>
Volunteering policy	Comprises two separate policies a) allows employees to take up time to volunteer. It is designed to help and support employees wishing to volunteer and provide a framework of good practice. b) sets out how the council supports members of the public who volunteer their services.	March 2023	Yes – the council will need to consider whether it wishes to continue to support this.
Work experience and work placement policy	Scope of the policy covers work experience and unpaid work placements within the council.	March 2023	No
<b>Finance and Asset Management</b>			
Fees and charges Strategy	To set a framework for the consistent and timely annual review of the fees and charges levied by the Council	September 2022	No
Procurement Strategy	Describes protocol for purchasing to support the local economy and ensure value for money.	January 2023	Yes – dependent on legislative changes
Medium Term Financial Strategy	Establishes current financial situation and future savings/spends. Covers a 5 year period but is re-approved annually.	January 2023	Yes – dependent on government funding reform
Investment strategy	This comes from updated MHCLG statutory guidance and applies to accounting periods starting 1 April 2018. The strategy provides oversight on	January 2023	No

**Appendix 1 – List of Corporate Strategies and Policies for review during 2022/23**

<b>Strategies &amp; Policies</b>	<b>Summary</b>	<b>Review date</b>	<b>Will the review require substantial amendments (Yes/ No- where it is a yes please state what these amendments are)</b>
	how the Council undertakes transactions of this nature, the proportionality of these investments and a one year forecast of a range of financial indicators based on the standing investment decisions of Council.		
Capital Strategy	This is a requirement of CIPFA's Prudential Code to place decisions around borrowing in the context of the overall longer term financial position of the authority and to improve links between the revenue and capital budgets.	January 2023	No
Minimum Revenue Provision policy	The policy outlines how the Council will make financial provision for the repayment of borrowings undertaken	January 2023	No
Treasury Management Strategy	In February 2012 the Council adopted the Chartered Institute of Public Finance and Accountancy's Treasury Management in the Public Services: Code of Practice 2011 Edition (the CIPFA Code) which requires the Council to approve a treasury management strategy before the start of each financial year.	January 2023	No
Asset Management Strategy	To maximise the potential of the council's asset portfolio	March 2023	No

**Appendix 1 – List of Corporate Strategies and Policies for review during 2022/23**

<b>Strategies &amp; Policies</b>	<b>Summary</b>	<b>Review date</b>	<b>Will the review require substantial amendments (Yes/ No- where it is a yes please state what these amendments are)</b>
Financial Procedure Rules	The Financial Procedure Rules provide the framework for managing the financial affairs of the Council	April 2023	No
<b>Community Services</b>			
Sex Establishment Licensing Policy	Policy on the regulation of sex establishments (This policy will be considered by the Licensing Committee)	August 2022	No
Gambling Act 2005- Statement of Principles	The Licensing Authority's approach to applications under the Gambling Act 2005 and the information it expects applicants to provide.  (This policy will be considered by the Licensing Committee)	December 2022	This policy is currently under review and a report is going to Licensing Committee in June 2022. It will then go out for 12 weeks consultation. The formal review will happen once the public consultation is complete in September.
Street Trading Licensing Policy	Policy on approving applications for street trading consents.  (This policy will be considered by the Licensing Committee)	September 2022	No

**Appendix 1 – List of Corporate Strategies and Policies for review during 2022/23**

<b>Strategies &amp; Policies</b>	<b>Summary</b>	<b>Review date</b>	<b>Will the review require substantial amendments (Yes/ No- where it is a yes please state what these amendments are)</b>
Statement of Licensing Policy under the Licensing Act 2003.	<p>Framework for promoting the licensing objectives. How the council will consider and determine applications for licences in conjunction with the statutory guidance issued by the Secretary of State.</p> <p>(This policy will be considered by the Licensing Committee)</p>	October 2022	This policy is currently under review and a report is going to Licensing Committee in June 2022. It will then go out for 12 weeks consultation. The formal review will happen once the public consultation is complete in September.
Safeguarding policy and procedure	Council's duty to safeguard and promote the welfare of children, young people and vulnerable adults. The policy is to ensure there is an overarching approach to safeguarding across the organisation.	March 2023	No
<b>Development Services</b>			
Car Parking Strategy	Council agreed and implemented a new parking strategy in April 2015 of which a new parking order and charges have been implemented.	March 2022	Already subject to an O&S task and finish working group.
Economic Development and Tourism Strategy	Adoption of revised -strategy on how the Council will support the borough's economy and tourism.	September 2022	Yes