

21 December 2022

Committee	Executive
Date	Wednesday, 4 January 2023
Time of Meeting	2:00 pm
Venue	Tewkesbury Borough Council Offices, Severn Room

ALL MEMBERS OF THE COMMITTEE ARE REQUESTED TO ATTEND

Agenda

1. ANNOUNCEMENTS

When the continuous alarm sounds you must evacuate the building by the nearest available fire exit. Members and visitors should proceed to the visitors' car park at the front of the building and await further instructions (during office hours staff should proceed to their usual assembly point; outside of office hours proceed to the visitors' car park). Please do not re-enter the building unless instructed to do so.

In the event of a fire any person with a disability should be assisted in leaving the building.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

To receive apologies for absence and advise of any substitutions.

3. DECLARATIONS OF INTEREST

Pursuant to the adoption by the Council on 26 June 2012 of the Tewkesbury Borough Council Code of Conduct, effective from 1 July 2012, as set out in Minute No. CL.34, Members are invited to declare any interest they may have in the business set out on the Agenda to which the approved Code applies.



	Item	Page(s)
4.	MINUTES To approve the Minutes of the meeting held on 16 November 2022.	1 - 11
5.	ITEMS FROM MEMBERS OF THE PUBLIC To receive any questions, deputations or petitions submitted under Rule of Procedure 12. <i>(The deadline for public participation submissions for this meeting is 29 December 2022)</i>	
6.	EXECUTIVE COMMITTEE FORWARD PLAN To consider the Committee's Forward Plan.	12 - 16
7.	COUNCIL PLAN PERFORMANCE TRACKER - QUARTER TWO 2022/23 To receive and respond to the findings of the Overview and Scrutiny Committee's review of the quarter two performance management information.	17 - 79
8.	MEDIUM TERM FINANCIAL STRATEGY To recommend to Council the adoption of the Medium Term Financial Strategy.	80 - 96
9.	TREASURY AND CAPITAL MANAGEMENT To recommend approval to Council of a range of statutorily required policies and strategies relating to treasury and capital management.	97 - 130
10.	PILOT OF SOLACE PARTNERSHIP To approve a one year pilot of Project Solace, an antisocial behaviour partnership with Gloucestershire Police.	131 - 134
11.	REVIEW OF CAPABILITY POLICY To approve the Capability Policy.	135 - 170
12.	MANAGEMENT OF CHANGE POLICY To approve the Management of Change Policy.	171 - 225
13.	SEPARATE BUSINESS The Chairman will move the adoption of the following resolution: That under Section 100(A)(4) Local Government Act 1972, the public be excluded for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.	
14.	SEPARATE MINUTES To approve the separate Minutes of the meeting of the Committee held on 16 November 2022.	226 - 227

DATE OF NEXT MEETING**WEDNESDAY, 1 FEBRUARY 2023****COUNCILLORS CONSTITUTING COMMITTEE**

Councillors: R A Bird (Chair), G F Blackwell, M Dean, M A Gore, D J Harwood, M L Jordan, E J MacTiernan, J R Mason (Vice-Chair), R J Stanley, M G Sztymiak and R J E Vines

Substitution Arrangements

The Council has a substitution procedure and any substitutions will be announced at the beginning of the meeting.

Recording of Meetings

In accordance with the Openness of Local Government Bodies Regulations 2014, please be aware that the proceedings of this meeting may be recorded and this may include recording of persons seated in the public gallery or speaking at the meeting. Please notify the Democratic Services Officer if you have any objections to this practice and the Chairman will take reasonable steps to ensure that any request not to be recorded is complied with.

Any recording must take place in such a way as to ensure that the view of Councillors, Officers, the public and press is not obstructed. The use of flash photography and/or additional lighting will not be allowed unless this has been discussed and agreed in advance of the meeting.